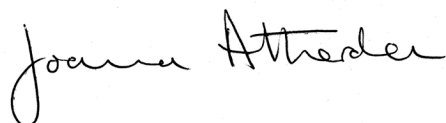


## ENVIRONMENTAL OBJECTIVES & TARGETS: February 2011 – March 2012

Objective	Action	Target Date
Ensure our operations are conducted in a manner that minimizes environmental impacts	<ul style="list-style-type: none"> <li>• Continue to evaluate the significance of any impacts</li> <li>• Propose what actions are appropriate</li> </ul>	March 2012
Monitor and ensure we use resources efficiently	<ul style="list-style-type: none"> <li>• Monitor electricity, gas and water use</li> <li>• Identify where possible link to our activities</li> <li>• To identify any further objectives to reduce resource use</li> <li>• Investigate more efficient heating source in Unit 6 (Coventry)</li> </ul>	March 2012
Ensure all waste (hazardous and non-hazardous) types are identified, stored in an appropriate manner and that responsible disposal methods are validated	<ul style="list-style-type: none"> <li>• Continue to monitor and validate licenses of all waste carriers and processors ensuring compliance</li> <li>• Review landfill waste and monitor result</li> <li>• Further investigate WEEE Disposal options with J&amp;G Environmental</li> </ul>	March 2012
Evaluate the environmental performance of our key suppliers and ensure products minimise impact	<ul style="list-style-type: none"> <li>• Annually contact packaging suppliers to ensure materials minimise impacts</li> <li>• Review top 10 suppliers and ensure they are evaluated</li> </ul>	March 2012
Ensure legal compliance and develop procedures which support our Policy	<ul style="list-style-type: none"> <li>• Engage and ensure employees are trained and aware of their environmental responsibilities</li> <li>• Continue to monitor and review procedures</li> </ul>	March 2012



**Joanna Atherden**  
**Group Managing Director**